





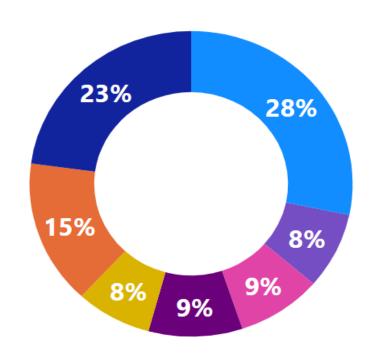
Survey objectives to understand:

1. How organisations are preparing for an ageing workforce

2. Where the topic of age inclusion fits on their agenda

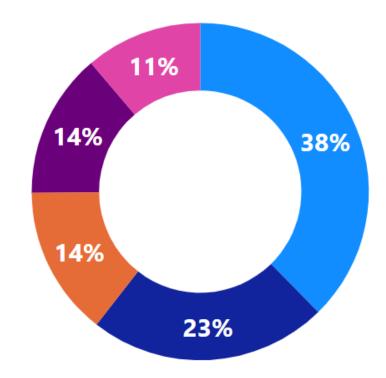
3. What they have done and are preparing to do to embrace a more multigenerational workforce

ORGANISATIONS SURVEYED



Workforce_Size

- **0**-50
- **•** 51-100
- **101-200**
- **201-500**
- **•** 501-1000
- **1**001-5000
- **•** 5001+

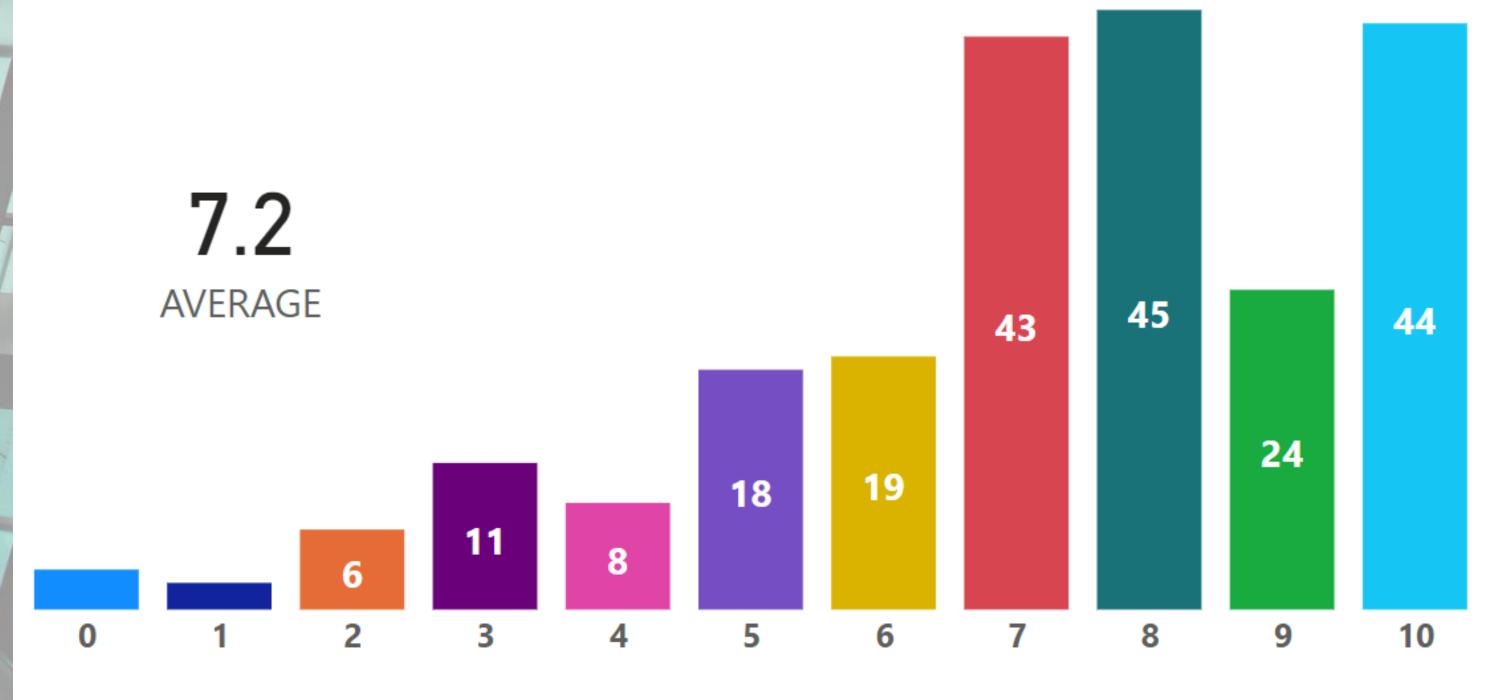


Organization_Type

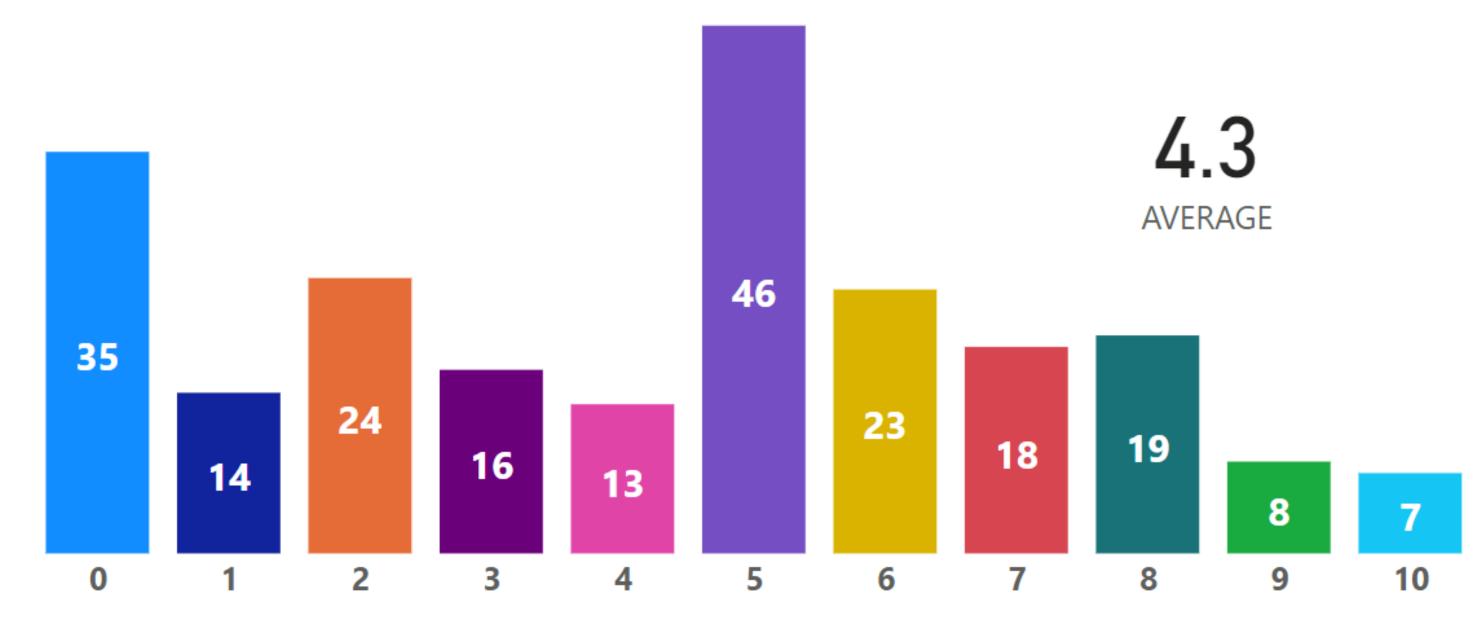
- SME
- Large multinational
- Large UK based
- Not for profit
- Public sector/government

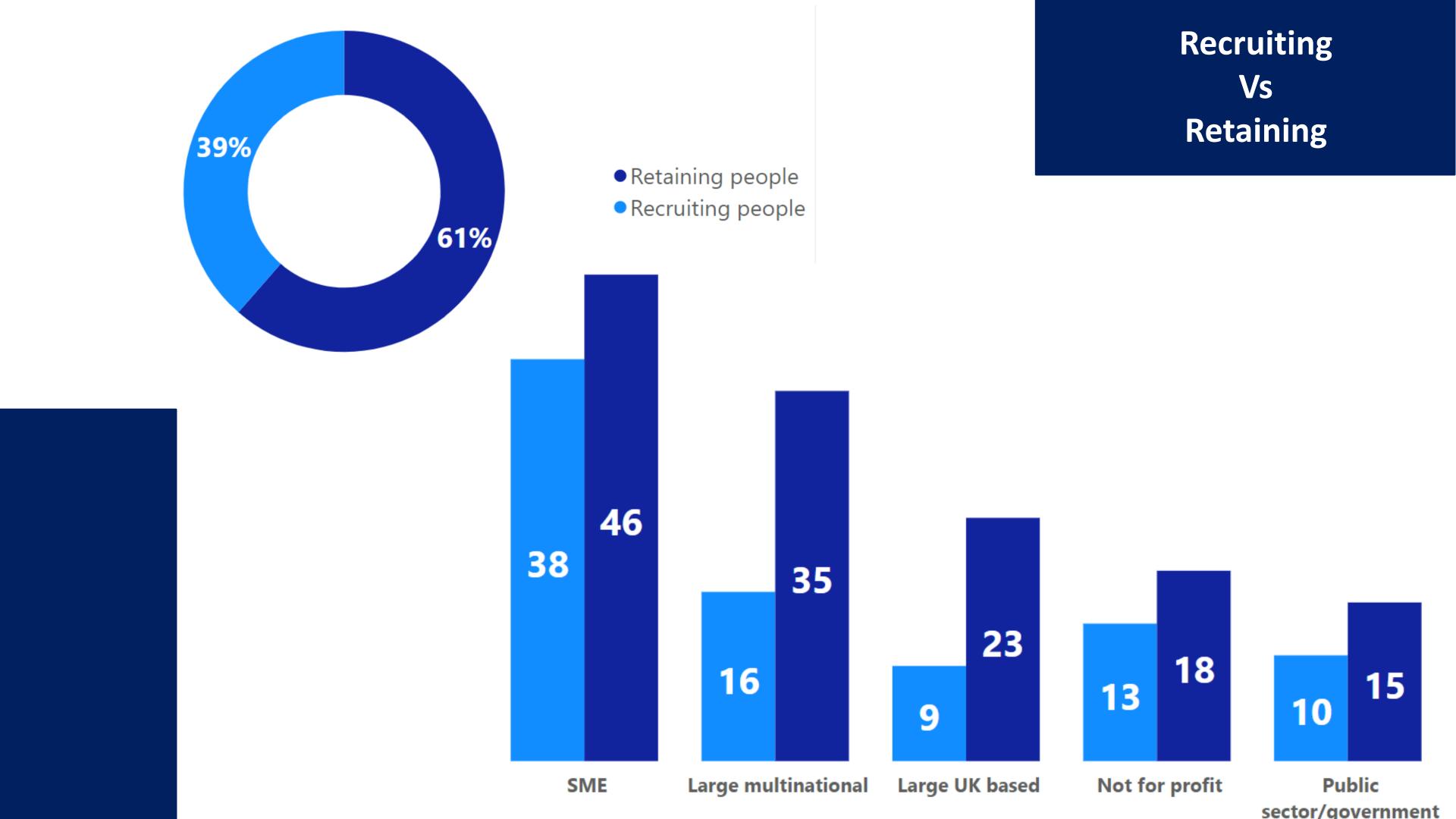


IMPORTANCE VS ...

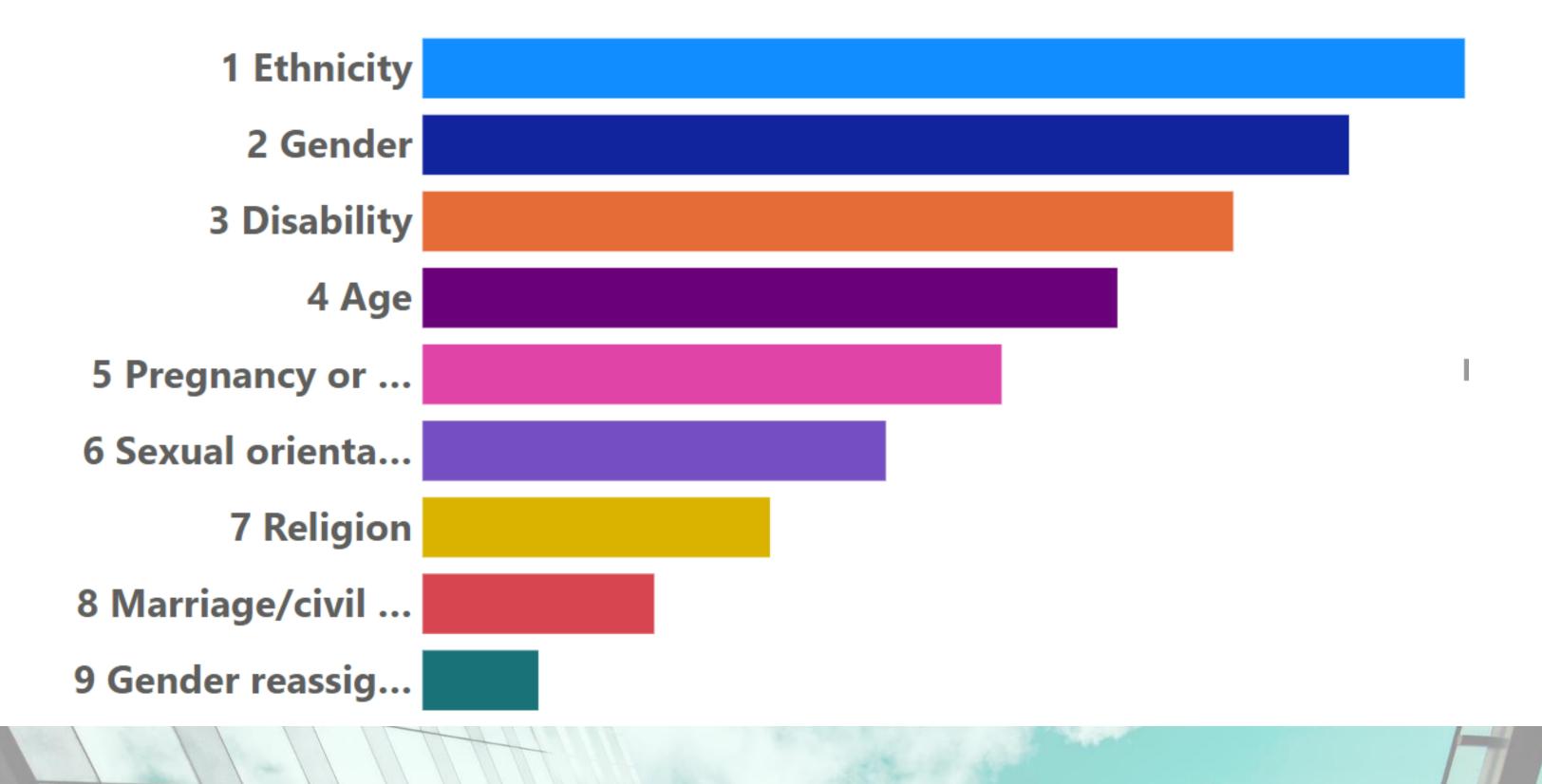


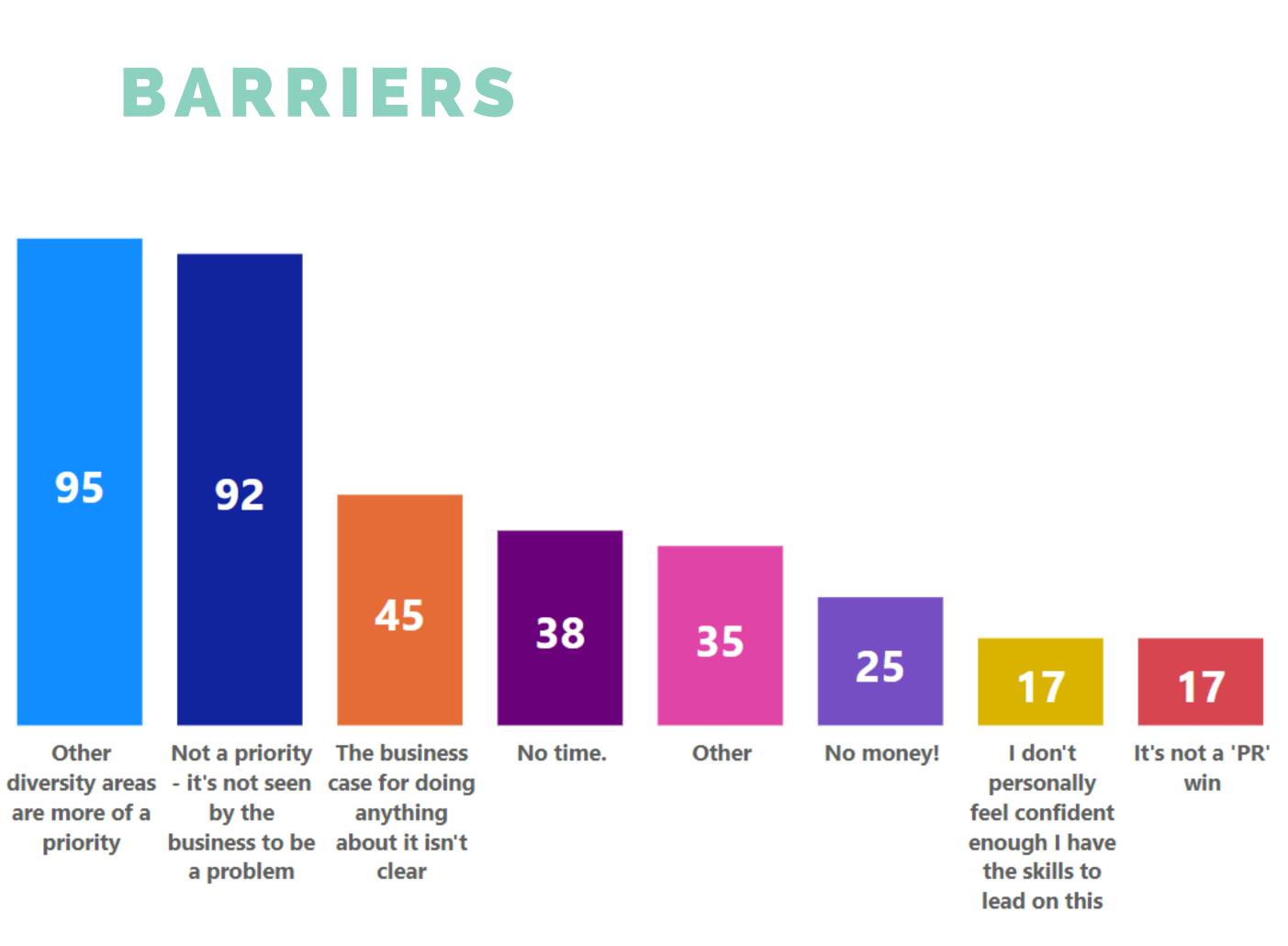
READINESS





THE PECKING ORDER...





WHAT HAVE DOING?



Offering more working

targeted at supporting career development

advice and planning

or specific benefits

benefits and policies

targeted at the 50+ demographic

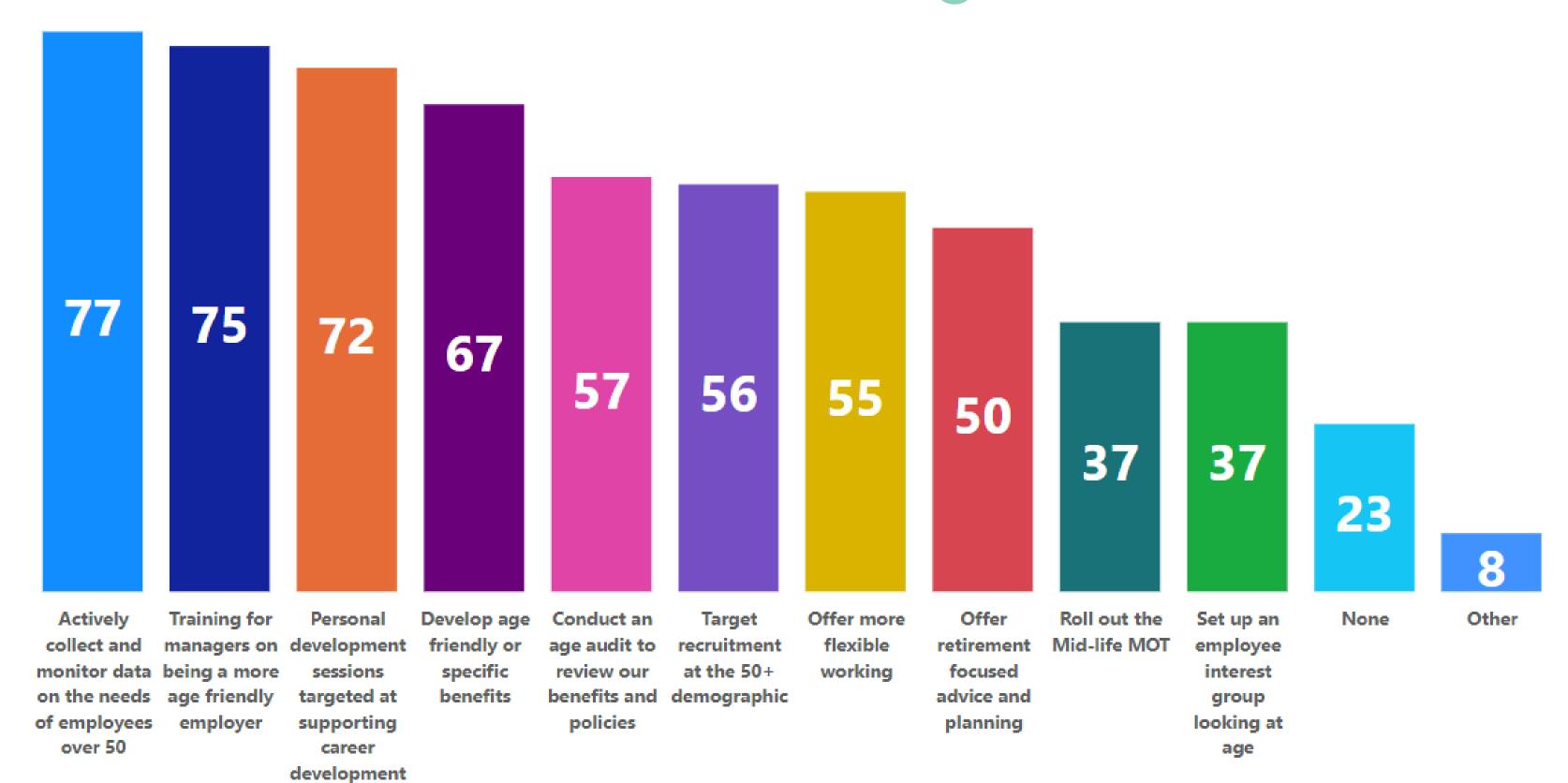
looking at age

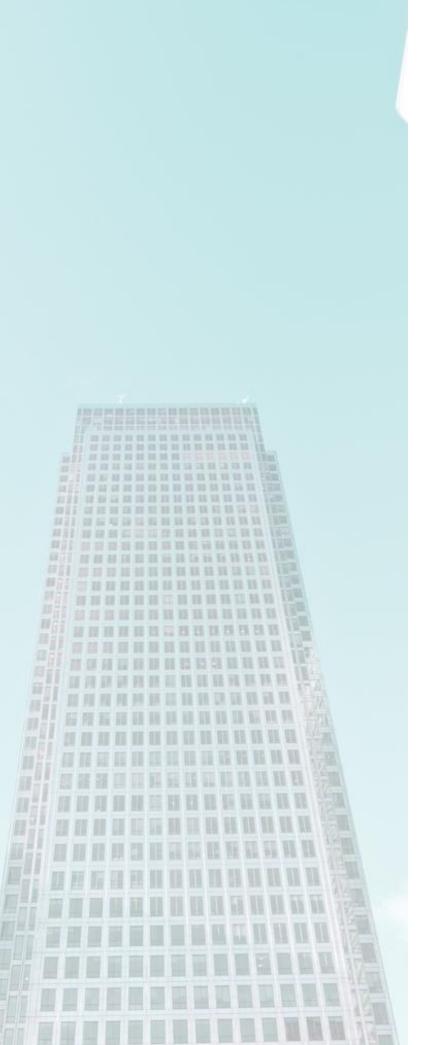
being a more age friendly employer



Actively collecting and monitoring data on the needs of employees over 50

WHAT ARE ORGANISATIONS PLANNING TO DO OVER THE NEXT 5 YEARS?





Thank you!

To learn more about our work, please scan the QR codes below



